



IGNITE SPORT TRUST **ANNUAL REPORT**

January – December 2022



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OUR VISION

Young people inspired and communities impacted.

OUR MISSION

Supporting all people to reach their full potential and succeed in life, education and sport.

Encouraging all young people to consider their character, values, life balance and heart.

Creating opportunities for people to make a difference in their community.

Collaborating with our wider community in order to achieve more together.



Chairperson's Report

I love the adventure of life and the anticipation of what a year will bring – the opportunities, the growth, the changes, the challenges, the unexpected support that will come and what you bring to the table to make a difference.

And what a year 2022 has been – staff changes, building challenges, funding requirements, more COVID challenges and so much more.

Sometimes I wonder at the pace of change – and our capacity to meet the needs of those we journey with – and will it ever slow down enough so we can catch our breath and take a moment to look back to see where we have been and what we've done. To

review the adventures, tell the stories and marvel at what we have achieved. Our hope is the people at Ignite Sport and their commitment to serve the young people in the Wellington region and beyond will inspire you. Some will call it work... but it's a privilege and joy to encourage, challenge and support others on their school and life journey.

Thank you for the part that you, our partners, supporters, staff, schools, Board, and families play in making a difference.

Raewyn Young
Board Chair



CEO's Report

Like for so many other organisations, 2022 has continued to spring COVID surprises causing usual COVID disruptions and challenges. Our incredibly faithful team has continued to reach out and serve young people through this time with some normality returning after Term 1. Disruptions often bring uncertainty for young people with many facing challenges of disrupted education, recreation and routines and lack of connection with peers and significant adults in their lives. Connection through social media enabled our workers to stay connected and offer support where needed.

2022 will also be remembered for the progress made in renovating and refurbishing our new Ignite Sport Centre at Bell Park. After purchasing the building in late 2019, we have made great progress and now look forward to opening the facility for use early 2023. Again, the impact of COVID on the building industry hasn't helped resulting in material shortage and rising costs. We have been grateful for the many supporters, funders and trades people who have got in behind us to see the project through.

In my 40+ years involved with young people, I have recognized that strategic and effective Youth Development work has never been more needed. The challenges young people face today are different than in my day and the need for positive engagement and direction is important to assist them to navigate at a time when they are making some of their most important decisions. I am grateful for our amazing team that offer hope.

Finally, I read a quote recently that said, "Show me your friends and I'll show you your future". Where we can make our greatest difference is by creating community and connection for young people. Being together in a positive space and learning to support each other at critical and often crucial times will recreate their future. What a privilege it is for us to be part of their journey.

Thank you to those who believe in the work of Ignite Sport and faithfully support us. We do so much more when we do it together.

Kevin Goldsbury
Ignite Sport Coordinator



Ignite Sport Trust

Inspiring Young People & Impacting Communities

January – December 2022

2058

Hours of engagement
with young people



453

Days of engagement
with young people



1827

Young people
impacted by Ignite
Sport programmes &
mentoring

47

Individual
programmes delivered

In **13**
Schools



41

Community
Partners



15

Paid Workers



Community Engagement and large school events were postponed due to COVID-19 in 2022.

Youth Development Programmes

We believe early intervention and teaching of important life-skills will help build resilience, develop well-being and help young people make positive decisions for their future. Our programmes assist young people to realise their full potential in education, sport and life generally with mentoring, practical learning experiences used alongside learning workshops to help engage, motivate and inspire. Programmes encourage development of character, life-skills, personal values and leadership in school, sport and community.





Highlights of 2020:

- A large number of young people in leadership positions in their school communities who have participated in Ignite Sport programmes.
- Year 12 Sports Leaders planning and delivering sport and activity sessions for Intermediate groups. It was great to see the Year 12s put their leadership skills into practice.
- The opportunity to engage with more young people at Porirua College with an increase in the number of programmes being delivered there.

Looking Ahead:

- After having to postpone the Tongariro Crossing trips for our Year 11 Ambassadors groups in 2021 due to COVID, we are looking forward to being able to take young people on this trip. It is an awesome couple of days together, team building & facing a challenge.
- The new Ignite Sport Centre will provide an inspiring space to create a safe and comfortable environment to run leadership programmes. When this is happening, it helps young people to communicate, build their confidence and trust each other more.

Our Impact

 1085 Young people participated	 9 Schools supported
 24 Individual Youth Development projects delivered	 630 Hours of engagement

PARTICIPATING SCHOOLS:

Heretaunga College, Hutt Valley High School, Naenae College, Porirua College, Raphael House Rudolph Steiner School, St Bernard's, Taita College, Titiro Whakamua – the Hutt Valley Teen Parent School, Wainuiomata High School.

"This programme has been a place where I could be a little more open emotionally. It has given me time and countless opportunities to understand who I am, what drives me and the impact that the people I look up to have on me. I have learnt so much about my school mates and have built a deeper connection with them through this programme. I could not be more grateful. This programme is truly special and inspires young minds both in sport and other aspects of our lives."

Year 11 young person



Youth Development Programmes Intermediates

Our Intermediate programme shares the message that 'before you are a leader, it is about growing yourself & when you become a leader it is about growing others'. Our programme aims to help students enhance their character, to connect with their peers & to become encouraging leaders both in & outside of school. The programme encourages inclusivity, teamwork and recreation while teaching life skills that enable students to take on life and to be better equipped to make positive choices.

Life skills components include: identifying gifts/talents, self-worth, building confidence and resilience, supporting others, setting goals, identity - who I am, values, effective communication, and an introduction to leadership and different styles.

An investment into early years is critical if students are to get the very best start in life and ultimately reach their full potential in later years. This is why we deliver the Intermediate programmes.

Highlights of 2022:



- The delivery of two leadership programmes for 44 student leaders from Maidstone Intermediate & the change in delivery structure from 1.5 delivery days to 8 delivery days during the year.
- The opportunity to work with Maungaraki School & working with a group of already established leaders to help them develop new skills and, alongside what they were already learning through the leadership programme during school time.
- Being able to start engaging with young people regularly at Avalon Intermediate and seeing their confidence and self-belief develop during that time.

Looking Ahead:

- Continuing the delivery of leadership programmes with new groups of student leaders in Avalon Intermediate, Maidstone Intermediate and Maungaraki School.
- Intermediate coordinators development of creative workshops suited to meet the needs of intermediate students.



Our Impact

 110 Young people participated	 3 Schools supported
 4 Individual Youth Development projects delivered	 121 Hours of engagement

PARTICIPATING SCHOOLS:

Avalon Intermediate, Maidstone Intermediate, and Maungaraki School.



"I have really enjoyed this. I think I have become more confident in myself. I have learnt how to handle different situations. This programme has made me push myself and become braver. It has also helped me achieve my main goal".

Maidstone Intermediate Year 8 student.

“This programme has helped me learn more new things about myself and others, taught me how to grow in confidence and love for myself. Really grateful to have these opportunities.”



Oho Ake

This is a specialised youth development programme for young people who are identifying as disengaging from school, their whānau, their personal wellbeing, and/or their community. Many of these rangatahi are lacking in positive role models, therefore one of the key components of Oho Ake is the ongoing mentoring of these students by the Ignite Sport youth development workers. Providing new sports and activities encourages these young people to try new things, often out of their comfort zone, and to achieve success, gain confidence and to keep going even when things get hard.

Highlights of 2022:

- Graduating a group of senior young people, after journeying with them throughout their five years at Hutt Valley High School.
- Several Oho Ake young people being offered and stepping into leadership roles within their school.
- The Ignite Sport Oho Ake staff team growing and changing which has enabled new growth and change within the young people they are connecting with.

Looking Ahead:

- Opportunities for Oho Ake young people to step into leadership/tuakana roles within the wider Oho Ake whanau.
- Develop fresh workshops/input sessions that meet the needs of the Oho Ake young people.
- A three day Oho Ake camp will be delivered for two Naenae College rōpū to come together and push deeper into the tuakana teina relationships already forming.

"I've learnt to be true to myself and love me for me. I've learnt that I do have support people around me and I can go to my leaders. I've learnt to have fun, live in the moment and make the most of our time together. It's changed me to love myself more, accept me for me. It changed me to be a better version of myself. It changed me to love and appreciate everything."

Oho Ake young wahine

Our Impact



151

Young people
participated



5

Schools
supported



11

Individual Oho Ake
groups



401

Hours of
engagement

PARTICIPATING SCHOOLS:

Hutt Valley High School, Maidstone Intermediate, Naenae College, Te Rangatahi Learning Centre, Wainuiomata High School.



Empower

This programme is designed specifically for students connected with school supported learning centres. It utilises the International Duke of Edinburgh's Award as its core component in inspiring students to challenge themselves, develop confidence and set goals they might not have thought possible before. Our staff journey alongside the students, facilitating opportunities for them to take part in activities for their Award, tailored to their abilities. The Award is wrapped around 4 main sections; Service, Skill, Physical Recreation and the Adventurous Journey, giving students the chance to participate and develop their abilities in a wide range of activities, whilst having new experiences and meeting new people.

Highlights of 2022:

- A number of students who struggle with anxiety taking on the challenge of the Adventurous Journey and the overnight stay required. At the start of the year this concept was very intimidating for them.
- Nine students completing their Bronze awards, two students completing their Silver Award and six students continuing working towards gaining either Silver or Gold Awards.
- After introducing one of our groups to Croquet during the year, some of the students are now keen to carry that on in their own time.
- Ongoing mentoring of some Empower students.

Looking Ahead:

- A new Bronze group will be starting at Heretaunga College in term 1 2023. One Silver group and one combined Silver and Gold group will also get underway in term 1.
- Continued relationship with Croquet NZ, Chip Packet Project NZ and Upper Hutt Fruit and Vege Coop.
- Empower groups being a place where students feel valued, welcome, safe and part of something bigger than themselves.



"I want to say thank you to you and the team for all you did with our daughter this year. I have seen an increase in her confidence and willingness to give things a go. Despite not being keen on walking, she is now wanting to get out and walk during the weekends and has even started to run after school. She loved the last camp, and would walk that track again (without the pack!), she is pretty proud of herself for achieving the Bronze."

Caregiver





Fusion

Fusion supports former refugee and migrant young people in the Wellington Region and Palmerston North through youth development and mentoring programmes. These provide recreational activities, life-skills, leadership development, encouragement of personal and social skills, and an introduction to local community activities and opportunities. It promotes a sense of connection, belonging and participation among young people new to New Zealand.

These programmes include: Fusion Resettlement programmes in Palmerston North; Fusion Plus – an after school programme which provides ongoing and regular connection with young people in Lower Hutt; Fusion HVHS (Hutt Valley High School) and Fusion Naenae (Naenae College) which support former refugee and migrant young people in their school community.

Highlights of 2022:

- Building meaningful relationships with the young people of Naenae College throughout the programme days delivered this year. It was great to learn about the dreams they have for themselves and help them take their dreams and turn them into meaningful goals.
- Creating a space at Fusion Plus for people to share their news, big or small, so we can celebrate or sometimes commiserate together.
- Having a former Fusion Resettlement, Fusion Plus and Fusion HVHS participant ask to come and give back by volunteering on programmes.
- Seeing a number of initially shy Fusion HVHS young people start to come out of their shells and engage more with their schoolmates and the Ignite team.
- Hearing from the Manawatu Red Cross Youth Worker in April that young people were asking when Ignite Sport were coming for the October programme.

"I am a person who is not social and I am really shy to talk to people, but in Fusion programme, I think I have become a more social person. I am really grateful for this."

Former refugee young woman.

Our Impact



125

Young people participated



10

Ethnicities



4

Different projects delivered



136

Hours of engagement

ETHNICITIES INCLUDED:

Afghan, Bhutanese, Burmese, Colombian, Karen, Pasifka, Rohingya, Sri Lankan, Syrian, and Ukranian.

Looking Ahead:

- Fusion Masterton is in the calendar and will be starting our Fusion year off with a bang. The community being settled there are from Pakistan and we look forward to learning about their culture.
- In the Fusion schools' programme the theme next year is looking within and we are thrilled to discover all the parts that make our young people the exceptional humans they are.
- Continuing to develop and grow our relationship with the ChangeMakers Resettlement Forum youth support team, to better support refugee background young people in Wellington.



Sports Camp

Over the weekend of the 8th – 12th December 2022, Ignite Sport Youth Development workers and 30 young people from Heretaunga College, Naenae College and Wainuiomata High attended the Totara Springs Sports Camp in Matamata.

During the course of the weekend, the young people had the opportunity to play a wide range of sports, create new friendships, continue to be mentored by the Ignite Sport team and be impacted by the messages shared. This was a significant time for these young people especially being senior students with many crucial life choices being made. The group were able to travel up a day early then stay for an extra night after camp and travel back on the Monday. This provided the opportunity for continued conversations and debriefing from the weekend.

This camp continues to be a significant event in many of the young people's lives who journey with Ignite Sport and it has become a key event in the Ignite Sport vision.



"What I enjoyed about sports camp was meeting new people and making connections with everyone, getting out of my comfort zone and tried talking to one another and helping them out emotionally and physically. What I have learnt during the past few days is that even if your body is sore, tired or exhausted, whatever you put your mind too you can accomplish. What changed me after camp is to live in the moment and try to enjoy and take in as much memories, even with the smallest amount of time given just try to enjoy every last moment with one another."

Young person who attended Sports Camp





New Ignite Sport Centre Development

In 2019, we challenged ourselves and the wider community, to dream of a centre that would serve the work of Ignite Sport well into the future and to be a facility that the wider community could use. It was with great excitement that we were able to move into our new facility two days before our 2022 Christmas break. With the building complete, we were able to quickly set up and eagerly wait for our return in January 2023. It has been a long journey renovating and refurbishing what was a well-used and extremely tired Football Club into a new purpose build facility.

COVID 19 disruptions and resulting lack of available materials, not to mention increased building costs, has meant delays and has extended our building timeframes. Although this has caused some frustration, the excitement of seeing progress each week and the commitment of so many people to seeing the job through has resulted in the building work being completed. Final finishing work is underway on the driveway, carpark and landscaping all due for completion in February 2023.

We have appreciated the support and assistance of so many people including financial donors, grants from trusts, contractors, subcontractors, and various suppliers. Without the support of so many individuals and businesses, the Ignite Sport Centre DREAM would not have been possible. Financially we have done well with so many faithful people getting in behind this project. Thank you for believing in us. Our original budget increased by approximately \$100,000 and now only have a small deficit to cover all costs.

We look forward to our official opening in April 2023 where we will celebrate together all we have achieved and acknowledge and thank all those who have contributed in so many different ways.



Our Valued Team of Supporters

We recognise the many individuals, too many to mention here who have invested time, money or services to the project. The construction community and many building suppliers have supported the project through bono-work or by offering products and services at a reduced cost. Without the help of so many, we would not have been able to complete this project to the standard we have.

We are thankful for the generous support of these businesses. They are all worthy of your support and business.

Business Supporters

Design Group Stapleton Elliot (Assistance with Design and Consent Drawings)

Sawrey Consulting Engineers (Engineering design and documents)

MQS Quantity Surveyors (Cost estimate report)

MJH Engineering (Steelwork manufacture, supply and installation)

Kiwispans Garages (Wellington) (Supply and build new garage)

PlaceMakers Hutt City (Supply of building materials)

Roof Logic (Supply of new Fibretherm roofing system over existing roof)

Dave Smart Builder 'Out Of The Box Carpentry' (Main Contactor on site)

Dallas Brown B and Sam Jane (Builders)

Think Electrical (Electrical work)

Cool Cat Refrigeration (Heating and Air-conditioning)

Valley Water Filters and Plumbing Ltd (Plumbing and Gas fitting)

Environ Solutions Ltd (Removal of existing Fibrolite ceiling linings)

Westview Aluminium, Metro Glass (Window, glass replacement)

ESG Asia Pacific (washroom equipment and products)

HCC, PSL Contractors, Team Turf (Court Construction)

MMM New Zealand (Volunteer assistance)

Advanced Flooring (Flooring Suppliers)

Flett Painters Ltd (Supply of paint and expertise)

Resene Paints Colour Consultants

Jim Coulter Flooring (Flooring Contractors)

FDM Construction (Office Partition Installers)

Potters Interiors (Office Partitions)

Quadrille Construction (Stairs and doors)

Zenith Water (Donated hot/chilled water Hydrotap)

Cool Colours Plaster and Paint (Plastering)

Brightworks Stainless (Stainless steel benchtops)



Thanks to Our Supporters & Funders



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WINTON AND MARGARET BEAR CHARITABLE TRUST

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Te Tari Taiwhenua

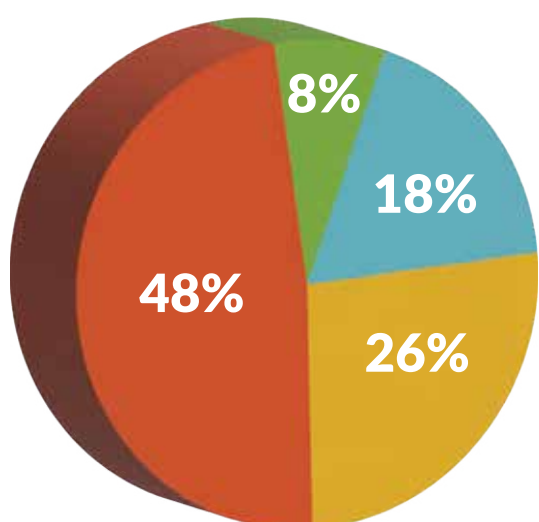
Financial Summary

This simplified statement of accounts covers the financial year ending 31 December 2022

Summary Statement of Financial Performance

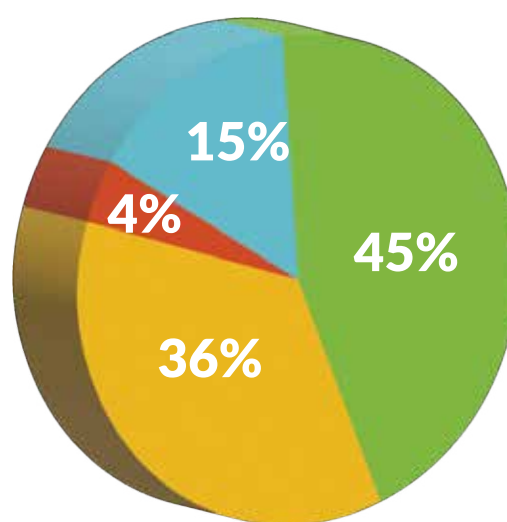
Income	2022	2021	Notes
Donations, fundraising and other similar revenue.	322,445	271,058	Includes contributions to Ignite Sport Centre renovations.
Revenue from providing goods and services.	944,821	714,028	Contracted funding, grants, school contributions, programme and camp fees.
Other revenue.	7114	5012	
Total Income	1,274,380	990,098	
Expenses			
Expenses related to public fundraising.	517	1332	
Volunteer and employee related costs.	649,131	664,980	Salaries and wages.
Costs related to providing goods and services.	196,329	173,962	Programme expenses, administration and overhead costs.
Ignite Sport Centre renovation costs.	552,132	197,471	
Other expenses.	24,122	22,173	Includes depreciation.
Total Expenses	1,422,231	1,059,918	
Surplus/(Deficit)	-147,851	-69,820	

2022 Income Sources (TOTAL \$1,274,380)



- School & Partner Contributions
- Contracted Funding
- Donations/Fundraising
- Grants

2022 Expenses (TOTAL \$1,422,231)



- Staff & Volunteer Costs
- Building Renovation
- Administration
- Programme Delivery



Contact Details

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