

Health, Safety & Wellbeing Policy

Last updated: February 2024
Review date: November 2026

Date Approved: February 2024
Person responsible: Ignite Sport Board

Policy Statement

Ignite Sport will provide a healthy working environment that ensures the safety, health and wellbeing of all people who operate in our workplaces or participate in our programmes.

Background

This Policy mandates practices, procedures, processes and other approaches that keep Ignite Sport people safe and which comply with the Health and Safety at Work Act. Ignite Sport has legal obligations under the Act as a “PCBU” (“person conducting a business or undertaking”) to ensure, so far as is reasonably practical, the health, safety and wellbeing of its staff, contractors, programme participants, volunteers, visitors, and any other people whose activities are influenced or directed by Ignite Sport.

Guidance

Health, safety and wellbeing is the responsibility of all Ignite Sport people, and everyone is expected to share in the commitment to a safe working environment. Ignite Sport will maintain a safe environment that aims to avoid all accidents and incidents which may cause personal injury, property damage or loss of any kind, as far as is reasonably practicable. Ignite Sport expects all of its people to act safely at all times to ensure their own welfare and wellbeing and that of others operating in our workplaces or participating in our programmes.

To assist Ignite Sport people in achieving the above, a range of health and safety framework documents are available to support the deployment of this Policy within Ignite Sport so that all health, safety and well-being risks are assessed and responded to appropriately by Ignite Sport people.

Responsibilities

The Ignite Sport Board of Trustees will:

- review, modify if required, and approve this Policy every two years;
- approve Ignite Sport’s strategy and structure for leading health, safety and wellbeing;
- ensure that the appropriate level of resources and management priorities are in place for this Policy to be effective;
- monitor Ignite Sport’s health and safety performance;
- obtain assurance, including from independent sources if required, that Ignite Sport’s health, safety and wellbeing framework is fit for purpose;
- hold management to account for deploying this Policy and the associated framework documents throughout Ignite Sport.